

10-20-2025 Minutes

McDonald County Commission—Minutes

October 20th, 2025

Present:

Bryan Hall - Presiding Commissioner
Jamey Cope - Eastern Commissioner
Rick Lett - Western Commissioner
Jessica Cole - County Clerk

General Business

Commissioners met with Health Director, Mike Hall to review any updates needed to continue the programs.

The Salary Commission met to discuss McDonald County Office Holders salaries. Discussed was a Cost of Living Adjustment for all employees and officeholders for McDonald County in 2026. It was discussed with the increase of Minimum wage increase in Missouri it leaves a 4% gap between the Counties lower wage employees in comparison to the minimum wage. Commissioner Lett discussed our County is fairly healthy in comparison to our neighboring southwest regional counties. Discussion ensued regarding the 2026 budget and how with the increase in County Health contributions to 7% increase and proposing a 4% COLA this would allow all employees to see the benefit from the increase in revenues in hopes to attract or retain staff. After discussion, the Salary Commission voted and passed a 4% COLA for all office holders to begin January 1, 2026, with the understanding all McDonald County employees will receive the 4% COLA, also beginning January 1, 2026.

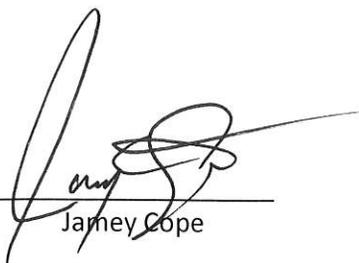
Mrs. Treadwell resident of our Eastern side of the County came by to discuss the Cycling Race event which occurred on Saturday October 18th. Concerns she raised were in regards to how it occurred. Out of this event, total Deputy Hours reported to have worked the event came in at an additional 7 hours per officer utilizing 6 County Road Deputies and 2 Missouri Highway Patrol Officers. Commissioners listened to the concerns and intends on a follow up meeting with the Event Organizer in the week to come.

Commissioners discussed the Foundation Estimate provided by Foundation Recovery Systems, they postponed their decision until a later session for further review.

ADJOURN

Commission will reconvene on October 22nd, 2025

SIGNATURES



Jamey Cope



Bryan Hall

Rick Lett

Approved

Wednesday October 22nd, 2025

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