

YOUR EMPLOYEE BENEFITS



VSP Renewal: 2-Year Rate Guarantee (January 1st, 2026- December 31st, 2027)

VSP (Vision Service Plan) provides vision insurance covering eye exams, glasses, and contact lenses, as well as exclusive discounts on eyewear and related services. Plans are available through your employer.

All VSP members have access to a nationwide network of independent and retail eye doctors. Members can also shop online at the in-network store: www.Eyeconic.com.

As part of the MKI bundle with VSP, all employers receive access to benefits typically reserved for large employers, providing you with access to richer benefits at lower costs. This, year we have updated the base plan to include Blue LightCare and increased the Buy-Up plan's frame allowance from \$180 to \$200.

Your Dedicated Service Team:

We are here to support you with your employee benefits needs and ensure a smooth experience.



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2026-2028 Rates

	Base Rates:	Buy-Up Rates:
Employee	\$10.91	\$17.09
Employee + Spouse	\$17.46	\$27.35
Employee + Children	\$17.82	\$27.92
Employee + Family	\$28.73	\$45.01