

McDonald County Ancillary Benefits

2023 Employee Benefits Renewal

Plan Year Dates: **1/1/23 - 12/31/23**

Instructions & Notes:

- 1) All eligible employees required to complete and sign - even if waiving coverage.
- 2) Check only one plan option per insurance type.
- 3) Sign and return by the open enrollment end date.

The employee premium rates shown below are: **Monthly**

Dental Insurance - MetLife

	Tier	Employee Premium
	Employee Only	\$29.49
	Employee/Spouse	\$58.85
	Employee/Child(ren)	\$64.29
	Employee/Family	\$100.09
	Waive	

Vision Insurance - MetLife

	Tier	Employee Premium
	Employee Only	\$8.63
	Employee/Spouse	\$17.30
	Employee/Child(ren)	\$14.64
	Employee/Family	\$24.15
	Waive	

Vision Insurance - Vision Service Plan Premium coverages *specialty lenses*

	Tier	Employee Premium	Employee Premium	
		Base Plan	Buy Up Plan	
	Employee Only	\$10.72	\$15.40	
	Employee/Spouse	\$17.15	\$24.64	
	Employee/Child(ren)	\$17.50	\$25.15	
	Employee/Family	\$28.55	\$40.55	
	Waive			

Voluntary Life - MetLife

	Tier	Employee Premium	Short Term Disability
	Keep current coverage		60% Benefit
	Enroll for coverage	Complete Enrollment	
	Increase my coverage	Form and Evidence of	Enroll
	Waive		Waive

Employee Signature

Date

Employee Name (print)