

Job Posting 12-2021 Road & Bridge Crew Laborer

If you're still enthusiastic about building things, come be part of our team. We're looking for someone who can grow with us, someone who stretches themselves and takes on new responsibilities. You might start out as a heavy equipment operator, but you could end up being the lead on a project or move into other areas of our construction business like truck driving. The biggest requirements we have are a willingness to learn and to be a part of a team. We'll throw in the part where you get paid to play in the dirt again.

Job Responsibilities

- Operate equipment to avoid utility lines, equipment, and other workers
- Adjust hand-wheels and pedals to control blade and bucket attachments, as well as scrapers and swing booms
- Coordinate machine actions to move and position loads; learn and follow both hand and audio signals from other crew members and know how to give signals to others
- Operate a variety of heavy equipment such as graders, trucks, power cranes and shovels to move rocks, dirt, and other materials
- Operate snowplows and other equipment to remove debris and snow from roads and parking lots; operate loaders to rip asphalt, remove stumps, rough-grade land, bury refuse and perform general cleanup tasks
- Choose bulldozer blades and other attachments and connect them to tractors using hitches; connect hydraulic hoses, mechanical links, belts and more, including power takeoff shafts, with tractors
- Conduct daily safety/maintenance inspections of the vehicle/equipment at the end of the shift and report any problems or damage to management immediately.
- Inspecting vehicles for mechanical items and safety issues and perform preventative maintenance.
- Must practice workplace safety, by complying with all DOT truck driving rules and regulations (size, weight, route designations, parking, and break periods) as well as in-house company policies and procedures
- Frequently requires a full range of body motion with intermittent walking, lifting, bending, squatting, kneeling, twisting, and standing. The associate will be required to be on feet for up to one hour.
- Frequently exerts maximum muscle force to lift, push, pull or carry objects of at least 50lbs. Occasionally required to use very heavy force of all above mentioned of over 100lbs.

Job Skills and Qualifications

Required:

High School Diploma or GED, Valid CDL Driver's License. Class A with no air brake restrictions. Always follow FMCRS regulations. OSHA 10-hour course certification, preferred.

Pay: \$16.00 per hour with 6% COLA taking effect January 1st of 2022.

Employee contributed pension plan (CERF)

Benefits to include paid time off, paid holidays & group health coverage.

Job Type: Full Time

- 10 Hour Shifts, Monday – Thursday
- Must successfully complete pre-employment substance abuse testing and post offer employment physical.
- Will be subject to random substance abuse testing, e-verification, and background check.

Work Location: McDonald County.

This position requires the ability to:

- Operate assigned machinery and equipment skillfully and safely near vehicular traffic, grade and alignment stakes, slopes, trucks, other construction equipment, laborers, and utilities.
- Ability to oil, grease, fuel and perform preventative maintenance on assigned equipment and machinery.
- Ability to maintain a professional demeanor when dealing with the public.
- Ability to take control of situations in a responsible manner.
- Ability to operate various types of equipment I.e., motor grader, crane, tractor, roller, loader, backhoe, and other heavy and light construction and maintenance equipment.
- Other equipment could be required.
- Ability to communicate in both written and verbal form. • Ability to communicate and convey information regarding policies and processes to others in both written and verbal form.
- Ability to think quickly, maintain self-control, and adapt to stressful situations.

PHYSICAL AND WORK ENVIRONMENT

The physical and work environments described are representative of those that must be met by an employee to successfully perform the functions of this job. The duties of this job include physical activities such as stooping, kneeling, standing, reaching, walking, lifting and/or move (up to 100 pounds), grasping, talking, hearing/listening, seeing/observing, and repetitive motions. Specific vision abilities required by this job include close, distance and peripheral vision; depth perception; and the ability to adjust focus.

Work Environment: Must be able to operate equipment and machinery in all types of weather conditions including snow removal in the winter. Possible exposure to environmental hazards or disease associated with public working conditions.

We are an Equal Opportunity Employer, and all are encouraged to apply. If you are interested in the position, send resume by mail, or apply in person at the County Clerk's Office at the new Courthouse Annex: Attn: Road & Bridge Supervisor, McDonald County Clerk, 502 Main Street/PO Box 665, Pineville, Missouri 64856. For pre-application questions regarding this position, you are encouraged to call the McDonald County Road Barn at 417-628-3191. If no answer, please leave a message and someone will return your call.

For an application and reviewing of our benefits, please go to our website:

<https://mcdonaldcountymo.gov/human-resources/>